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Engineering and Architecture: AEA-ARP-22-JAD-77964, Series: 810

Grade(s): FV-G, FV-H, FV-I

Status: Approved

Civil Engineer

DEPARTMENT OF TRANSPORTATION

Federal Aviation Administration

Office of Airports, Eastern Regional Airports Division, New York Airports District Office

Overview

Open & closing dates

04/06/2022 to 04/27/2022

Pay scale & grade

FV G - I

Appointment type

Temporary NTE - 2 Years

Locations

1 vacancy(s) in the following locations:

New York - Queens, New York

Relocation expenses reimbursed

Yes - Fixed Rate PCS - Permanent Change of Station (U.S. Citizens) - In accordance with applicable FAA Travel regulations, a fixed relocation payment of \$10,000 will be paid to new hires to Federal service, former Federal employees (reinstatements), and student trainees. A fixed relocation payment of \$25,000 will be paid to current Federal employees. Relocation expenses paid are subject to applicable taxes.

Service

Excepted

Salary

\$64,576.00 - \$144,626.00 / Per Year

The salary range cited above includes a locality rate of 35.06%.

Work schedule

Full Time

Telework eligible

Yes as determined by agency policy

This job is open to

[U.S. Citizens](#)

[Individuals with Disabilities](#)

[Veterans](#)

[Special Authorities - 30% or more; VRA](#)

Clarification from the agency

Also open to those eligible for 30% or More Disabled.

Announcement number

AEA-ARP-22-JAD-77964

Control number

Duties

Summary

Serves as a Civil Engineer and project manager for the Office of Airports (ARP), New York Airports District Office in the Eastern Region, in support of the Airport Improvement Program (AIP). Serves as the principal Federal Aviation Administration (FAA) organization responsible for all airport program matters in airport design, construction, maintenance, operations and safety.

Responsibilities

FV-G Duties: Coordinates with senior engineer or supervisor on all aspects of the Airport Improvement Program (AIP) grants-in-aid program regarding the Airports Capital Improvement Plan (ACIP) and/or Passenger Facility Charge (PFC) funding eligibility, justification, and conformance with the approved Airport Layout Plan (ALP). Reviews engineering design drawings, specifications, construction safety, and phasing plans for compliance with established requirements. Attends pre-design, preconstruction and construction meetings to obtain data for senior level engineer or supervisor to ensure conformance with FAA approved project documents.

Reviews data from field inspections, status reports, and project closeout reports. Coordinates findings with senior engineer/supervisor to ensure projects meet technical compliance and alignment with requirements. Coordinates with other within the organizational unit to share information and discuss status of projects. Reviews professional services contracts, including change orders and supplemental agreements to determine eligibility of work. Prepares and submits final review determinations to senior engineer or supervisor for their approval. Visits airports and current and proposed construction sites to observe construction progress and construction inspections.

FV-H Duties: Reviews, evaluates and makes recommendations on all aspects of the Airport Improvement Program (AIP) grants-in-aid program regarding the Airports Capital Improvement Plan (ACIP) and/or Passenger Facility Charge (PFC) funding eligibility, justification, and conformance with the approved Airport Layout Plan (ALP). Reviews and comments on engineering design drawings, specifications, construction safety, and phasing plans for compliance with established requirements. Attends pre-design, preconstruction and construction meetings. Collaborates with senior engineer or supervisor to ensure development projects meet FAA regulations, standards, and guidance.

Reviews data from field inspections, status reports, and project closeout reports. Coordinates findings with senior engineer/supervisor to ensure projects meet technical compliance and alignment with requirements. Visits airports and current and proposed construction sites to observe construction progress and perform construction inspections. Provides results to senior engineer or supervisor to ensure acceptable levels of safety are provided. Serves as point of contact with internal FAA stakeholders to coordinate assigned AIP development projects. With support of senior engineer or supervisor, contacts local, state, and federal officials in the coordination, evaluation, and approval of federal grants for airports.

FV-I Duties: Reviews and comments on engineering design drawings, specifications, construction safety, and phasing plans for compliance with established requirements. Conducts field inspections and reviews status reports/project closeout reports to ensure technical compliance and alignment with project requirements; identifies areas of noncompliance and provides resolution to complex problems/issues. Participates in pre-design, preconstruction and construction meetings to ensure conformance with FAA approved project documents. Ensure development projects meet FAA regulations, standards, and guidance. Develops presentation for conveying technical information.

Performs multiple, varying, and complex assignments to ensure timeliness and technical compliance. Defines, plans, and organizes assigned resources to accomplish organizational objective. Visits airports and current and proposed construction sites to observe construction progress and perform construction inspections to ensure acceptable levels of safety are provided. Reviews, evaluates and makes recommendations on all aspects of the AIP, grants-in-aid program regarding the ACIP and/or Passenger Facility Charge (PFC) funding eligibility, justification, and conformance with the approved Airport Layout Plan (ALP).

Travel Required

Occasional Travel - The job may require travel from time- to-time, but not on a regular basis. The travel may be for training or other work-related duties.

Supervisory status

No

Promotion Potential

I

Job family (Series)

[0810 Engineer, Civil](#)

Requirements

Conditions of Employment

- Review the Additional Information Section of this vacancy announcement for important information regarding your COVID vaccine status.
- US Citizenship is required.
- Selective Service Registration is required for males born after 12/31/1959.
- Successful completion of a security investigation will be required.

Qualifications

The FV-G level Engineer is entry level, specialized experience is not applicable. See applicable OPM Qualification Standard: <https://www.opm.gov/policy-data-oversight/classification-qualifications/general-schedule-qualification-standards/#url=GS-PROF>.

To qualify for this position at the FV-H level, you must demonstrate in your application that you possess at least one year of specialized experience equivalent to FV-G, FG/GS-5/7/9 levels. Specialized experience is experience that has equipped you with the particular knowledge, skills, and abilities to successfully perform the duties of the position and that is typically in or related to work of the position to be filled. Examples of specialized experience for this position include: 1) Experience reviewing and commenting on project engineering design drawings and specifications, including construction safety phasing plans. 2) Experience reviewing and commenting on contracts, change orders, and/or supplemental agreements. 3) Experience gathering and analyzing data from a variety of sources and presenting findings via report or formal briefing.

To qualify for this position at the FV-I level, you must demonstrate in your application that you possess at least one year of specialized experience equivalent to FV-H, FG/GS-11/12 levels. Specialized experience is experience that has equipped you with the particular knowledge, skills, and abilities to successfully perform the duties of the position and that is typically in or related to work of the position to be filled. Examples of specialized experience for this position include: 1) Experience reviewing and commenting on airport project engineering design drawings and specifications, including construction safety phasing plans. 2) Experience in identifying and resolving complex airport engineering problems/issues. 3) Experience in making recommendations on airport improvements. 4) Experience conveying technical airport engineering information to a variety of audiences.

Applicants should include examples of their specialized experience in their work history.

Qualifications must be met by the closing date of the vacancy announcement.

Please ensure you answer all questions and follow all instructions carefully. Errors or omissions may impact your rating or may result in you not being considered for the job.

As a part of the Federal-Wide Hiring Reform Initiative (streamlining the hiring process), the FAA is committed to eliminating the use of the Knowledge, Skills and Ability (KSA) narratives from the application in the hiring process for all announcements. Therefore, as an applicant for this announcement, you are NOT required to provide a narrative response in the text box listed below each KSA.

In lieu of providing a KSA narrative response in the text box listed below each KSA, in your work history, please include information that provides specific examples of how you meet the response level or answer you chose for each KSA. Your work history examples should be specific and clearly reflect the highest level of ability. Your KSA answers will be evaluated further to validate whether the level that you selected is appropriate based on the work history and experience you provided. Your answers may be adjusted by a Human Resource Specialist as appropriate.

Eligible applicants meeting the minimum qualification requirements and selective factor(s) if applicable, may be further evaluated on the Knowledge, Skills and Abilities (KSA) listed in the announcement. Based on this evaluation, applicants will be placed in one of the following categories: score order, category grouping, or alphabetical and referred to the selecting official for consideration.

In addition to the minimum qualifications, the following has been determined to be a selective factor for this position. This means possession of this criterion is part of the minimum qualifications and is essential to perform the duties and responsibilities of this position. Applicants who do not possess this criterion are ineligible for further consideration.

- Demonstrated experience in airport design, construction standards and methods.

Education

In addition to meeting the specialized experience above, to qualify for this position you must also meet one of the educational requirements listed below:

Basic Requirements for a Civil Engineer, FV-0810:

A. Degree: Engineering. To be acceptable, the program must: (1) lead to a bachelor's degree in a school of engineering with at least one program accredited by the Accreditation Board for Engineering and Technology (ABET); or (2) include differential and integral calculus and courses (more advanced than first-year physics and chemistry) in five of the following seven areas of engineering science or physics: (a) statics, dynamics; (b) strength of materials (stress-strain relationships); (c) fluid mechanics, hydraulics; (d) thermodynamics; (e) electrical fields and circuits; (f) nature and properties of materials (relating particle and aggregate structure to properties); (g) any other comparable area of fundamental engineering science or physics, such as optics, heat transfer, soil mechanics, or electronics; OR,

B. Combination of education and experience: College-level education, training, and/or technical experience that furnished (1) a thorough knowledge of the physical and mathematical sciences underlying engineering, and (2) a good understanding, both theoretical and practical, of the engineering sciences and techniques and their applications to one of the branches of engineering. The adequacy of such background must be demonstrated by one of the following:

1. Professional registration or licensure - Current registration as an Engineer Intern (EI), Engineer in Training (EIT), or licensure as a Professional Engineer (PE) by any State, the District of Columbia, Guam, or Puerto Rico. Absent other means of qualifying under this standard, those applicants who achieved such registration by means other than written test (e.g., State grandfather or eminence provisions) are eligible only for positions that are within or closely related to the specialty field of their registration. For example, an applicant who attains registration through a State Board's eminence provision as a manufacturing engineer typically would be rated eligible only for manufacturing engineering positions.
2. Written Test - Evidence of having successfully passed the Fundamentals of Engineering (FE) examination or any other written test required for professional registration by an engineering licensure board in the various States, the District of Columbia, Guam, and Puerto Rico.
3. Specified academic courses - Successful completion of at least 60 semester hours of courses in the physical, mathematical, and engineering sciences and that included the courses specified in the basic requirements under paragraph A. The courses must be fully acceptable toward meeting the requirements of an engineering program as described in paragraph A.
4. Related curriculum - Successful completion of a curriculum leading to a bachelor's degree in an appropriate scientific field, e.g., engineering technology, physics, chemistry, architecture, computer science, mathematics, hydrology, or geology, may be accepted in lieu of a bachelor's degree in engineering, provided the applicant has had at least 1 year of professional engineering experience acquired under professional engineering supervision and guidance. Ordinarily there should be either an established plan of intensive training to develop professional engineering competence, or several years of prior professional engineering-type experience, e.g., in interdisciplinary positions.

Foreign education must be evaluated by a private professional organization specializing in interpretation of foreign education credentials or an accredited U.S. educational institution in terms of equivalence to a degree acquired at an American college or university. A copy of the evaluation results must be included, otherwise your foreign education will not be considered. For further information, visit: <http://www.ed.gov/about/offices/list/ous/international/usnei/us/edlite-visitus-forrecog.html>.

Preview Job Questionnaire

<https://jobs.faa.gov/login/viewquestionnaire.aspx?vid=77964>

Make sure your Resume includes detailed information to support your qualifications and answers to the job questionnaire.

Additional information

We may use this vacancy to fill other similar vacant positions.

Position may be subject to a background investigation.

A one-year probationary period may be required.

The person selected for this position may be required to file a financial disclosure statement within 30 days of entry on duty. FAA policy limits certain outside employment and financial investments in aviation-related companies.

www.faa.gov/jobs/working_here/financial_disclosure_requirements

The U.S. Department of Transportation strives to ensure that equity, transparency, accountability, collaboration, and communication permeate all that we do for the betterment of the Department, the traveling public, and our nation. As such, DOT values a highly diverse workforce of persons who promote a culture of belonging by respecting the personal dignity and worth of each individual and fostering a positive environment where all feel safe and welcome. If these commitments coincide with your personal ideals and professional aspirations, please consider joining the DOT family.

If selected, you will be required to provide information regarding your COVID-19 vaccination status for the purposes of implementing workplace safety protocols, such as protocols related to masking, physical distancing, testing, travel, and quarantine.

Note: This position is being announced as an FV-0020-G/H/I. If position is filled at the FV-G level incumbent may be promoted to the FV-H and FV-I levels without further competition. However the grade of a position is based on the duties officially assigned and actually performed by the incumbent of the position. These duties are affected by the Supervisor's willingness to delegate higher graded duties and incumbent's capacity to perform the duties. Therefore, the indication of maximum grade is to be considered neither guarantee nor a commitment that the position will so develop.

Current Federal employees with no break in service are entitled to payment of up to \$25,000 for PCS expenses. Former Federal employees and new employees with no prior Federal service are entitled to payment of up to \$10,000 for PCS expenses.

The selection to a time-limited (up to 5-years) appointment under this external hiring authority does not afford the employee eligibility for noncompetitive conversion to a permanent excepted service appointment. Additionally, selection does not provide the employee eligibility to apply for and compete for permanent internal assignments in accordance with EMP-1.14, Permanent Internal Assignments.

If the Agency decides to interview any qualified employee on the selection list, then all on the list who are qualified must be interviewed. If the selection list is shortened to a best qualified list through a comparative process, then the best qualified list shall be considered to be the selection list. If it is determined that interviews are required and telephone interviews are not utilized, travel expenses incidental to these interviews will be paid in accordance with the Agency's travel regulations and this Agreement.

This position is covered by the FAA Core Compensation plan. Additional information about core compensation is available at <http://jobs.faa.gov/FAACoreCompensation.htm>

Applicants may be asked to verify information on your application for employment with the FAA.

This is a bargaining unit position. This position is represented by NATCA: Regional ARP Except AEA.

Links to Important Information: [Locality Pay](#), [COLA](#)

How You Will Be Evaluated

IMPORTANT: Applicants may be rated on the extent and quality of experience, education, and training relevant to the duties of the position(s). All answers provided in the on-line process must be substantiated. Ensure that your application package/resume supports your responses.

Background checks and security clearance

Security clearance

Other

Drug test required

No

REQUIRED DOCUMENTS

Applicants must apply on-line to receive consideration for this vacancy announcement. Faxed, mailed or e-mailed applications cannot be accepted.

If you are requesting consideration for any of the special hiring authorities, you must submit the following documentation:

30% or More Disabled Veteran Program: You must submit a DD 214, Certificate of Discharge (Member 4 copy is preferred), and supporting documentation as required by form SF-15 such as an official statement, dated 1991 or later, from the Department of Veterans Affairs or from branch of the Armed Forces certifying to the present existence of the veteran's service-connected disability.

Persons with Disabilities and Persons with Targeted Disabilities Appointment: You must provide proof of disability documentation (i.e. Schedule A Letter) that: May be a letter or other documentation on official stationery/letterhead with an official signature. Clearly states that you are eligible for appointment under the PWD/PWTD hiring authority or a Schedule A appointment authority as outlined in 5 CFR Section 213.3102(u). Does not need to detail the specific disability, medical history, or need for accommodation.

All Veterans: If you are claiming veterans' preference, you must submit either a DD Form 214 Certificate of Release or Discharge from Active Duty (Member 4 Copy or equivalent), or a document from the armed forces certifying that within 120 days you are expected to be discharged or released from active duty service under honorable conditions. If you are claiming 10 point preference, you must also submit a completed SF-15, Application for 10-Point Veteran's Preference, and supporting documents outlined on the SF-15. Documents must be uploaded or faxed to the Servicing Human Resource Management Office listed in this announcement and all documents must be received by the closing date of the announcement. If you fail to submit documentation, you will be assessed as a non-veteran.

If you are claiming 10 point preference but fail to submit the supporting documents outlined on the SF-15, you will be tentatively assessed as a 5 point preference eligible provided your DD Form 214 reflects that you have the service required to qualify for preference. Documents must be uploaded or faxed to the Servicing Human Resource Management Office listed in this announcement and all documents must be received by the closing date of the announcement. If you fail to submit documentation, you will be assessed as a non-veteran.

Veterans currently on active duty claiming veterans' preference: You will be granted tentative preference if you submit a document from the armed forces certifying that within 120 days you are expected to be discharged or released from active duty service under honorable conditions and your application shows that you have the required service. Prior to being appointed, you must provide to the Servicing Human Resource Management Office a DD Form 214 documenting discharge/release and showing that the service was honorable or general. If you are on terminal leave, you must provide documentation certifying authorized terminal leave.

If you are relying on your education to meet qualification requirements:

Education must be accredited by an accrediting institution recognized by the U.S. Department of Education in order for it to be credited towards qualifications. Therefore, provide only the attendance and/or degrees from [schools accredited by accrediting institutions recognized by the U.S. Department of Education](http://www.ed.gov/admins/finaid/accred/)(<http://www.ed.gov/admins/finaid/accred/>).

Failure to provide all of the required information as stated in this vacancy announcement may result in an ineligible rating or may affect the overall rating.

Benefits

A career with the U.S. Government provides employees with a comprehensive benefits package. As a federal employee, you and your family will have access to a range of benefits that are designed to make your federal career very rewarding.

- [Benefits for federal employees](https://www.usa.gov/benefits-for-federal-employees#item-36407)
(<https://www.usa.gov/benefits-for-federal-employees#item-36407>)
- [Healthcare insurance](https://www.opm.gov/healthcare-insurance/)
(<https://www.opm.gov/healthcare-insurance/>)
- [Pay and leave](https://www.usajobs.gov/Help/working-in-government/pay-and-leave/)
(<https://www.usajobs.gov/Help/working-in-government/pay-and-leave/>)

http://www.faa.gov/jobs/working_here/benefits/

Eligibility for benefits depends on the type of position you hold and whether your position is full-time, part-time, or intermittent. Contact the hiring agency for more information on the specific benefits offered.

How to Apply

You must apply online to receive consideration. Your application must have a status of "**Received**" by 11:59 PM **Eastern Time** on the Close Date for it to be accepted. If you are applying for positions associated with FAA registers, your application must have a status of "**Received**" each time a referral list is created in order to receive consideration for positions associated with register.

IN DESCRIBING YOUR WORK EXPERIENCE AND/OR EDUCATION, PLEASE BE CLEAR AND SPECIFIC REGARDING YOUR EXPERIENCE OR EDUCATION.

We strongly encourage applicants to utilize the USAJOBS resume builder in the creation of resumes.

Please ensure EACH work history includes ALL of the following information:

- Job Title (include series and grade if Federal Job)
- Duties (be specific in describing your duties)
- Employer's name and address
- Supervisor name and phone number
- Start and end dates including month and year (e.g. June 2007 to April 2008)
- Full-time or part-time status (include hours worked per week)
- Salary

Determining length of General or Specialized Experience is dependent on the above information and failure to provide ALL of this information may result in a finding of ineligible.

You may upload completed documents to your USAJOBS Account. This will provide you the opportunity to utilize the uploaded information again when applying for future vacancies. Please see this guide, [Document Upload Guide](#), for more information on uploading and re-using the documents in your applications.

Agency contact information

Jose A. Deschamps

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Address

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AHF-E100
Jamaica, NY
11434
US

Thanks to the work of the Federal Aviation Administration (FAA), over the past 50 years, aviation has become central to the way we live and do business, linking people from coast to coast and connecting America to the world. In fact, FAA has created the safest,

most reliable, most efficient, and most productive air transportation system in the world.

Visit our careers page

Learn more about what it's like to work at Federal Aviation Administration, what the agency does, and about the types of careers this agency offers.

<http://www.faa.gov/jobs/>

Next steps

Once we receive your complete application, the Human Resources Office will conduct an evaluation of your qualifications. Eligible and qualified candidates will be referred to the hiring manager for consideration. You will be contacted directly if selected for an interview.

For instructions on how to check the status of your application, please go to: [USAJOBS Help Guide](#).

Important - If you make any changes to your application, you must resubmit it. If you make changes to your application and do not resubmit it, your changes will not be considered part of your application package, and only your previously submitted application will be evaluated.

All qualified applicants will be considered regardless of political affiliation, race, color, religion, national origin, gender, sexual orientation, marital status, age, disability, or other non-merit factors. DOT provides reasonable accommodations to applicants with disabilities. If you need a reasonable accommodation for any part of the application and hiring process, please notify the agency contact listed in the Agency Contact Information section of this announcement or the hiring manager. An employee with a disability must notify the decision-maker of the accommodation request. Job applicants and employees are required to follow up oral requests in writing. Decisions on granting reasonable accommodation will be made on a case-by-case basis. Additional information on reasonable accommodations procedures or on EEO Programs is available on [Office of Civil Rights \(ACR\)](#) or by contacting the local FAA Civil Rights Office.

Fair & Transparent

The Federal hiring process is setup to be fair and transparent. Please read the following guidance.

Equal Employment Opportunity Policy

The United States Government does not discriminate in employment on the basis of race, color, religion, sex (including pregnancy and gender identity), national origin, political affiliation, sexual orientation, marital status, disability, genetic information, age, membership in an employee organization, retaliation, parental status, military service, or other non-merit factor.

- [Equal Employment Opportunity \(EEO\) for federal employees & job applicants](https://www.eeoc.gov/federal/fed_employees/index.cfm)
(https://www.eeoc.gov/federal/fed_employees/index.cfm)

Reasonable Accommodation Policy

Federal agencies must provide reasonable accommodation to applicants with disabilities where appropriate. Applicants requiring reasonable accommodation for any part of the application process should follow the instructions in the job opportunity announcement. For any part of the remaining hiring process, applicants should contact the hiring agency directly. Determinations on requests for reasonable accommodation will be made on a case-by-case basis.

A reasonable accommodation is any change in the workplace or the way things are customarily done that provides an equal employment opportunity to an individual with a disability. Under the Rehabilitation Act of 1973 the Equal Employment Opportunity Commission (EEOC) must provide reasonable accommodations:

- An applicant with a disability needs an accommodation to have an equal opportunity to apply for a job.
- An employee with a disability needs an accommodation to perform the essential job duties or to gain access to the workplace.
- An employee with a disability needs an accommodation to receive equal access to benefits, such as details, training, and office-sponsored events.
- [Disability Employment - Reasonable Accommodations](https://www.opm.gov/policy-data-oversight/disability-employment/reasonable-accommodations/)
(<https://www.opm.gov/policy-data-oversight/disability-employment/reasonable-accommodations/>)
- [How to contact an agency](https://www.uat.usajobs.gov/Help/how-to/application/agency/contact/)
(<https://www.uat.usajobs.gov/Help/how-to/application/agency/contact/>)

Legal and regulatory guidance

Financial suitability
(<https://www.uat.usajobs.gov/Help/working-in-government/fair-and-transparent/financial-suitability/>)

Social security number request
(<https://www.uat.usajobs.gov/Help/working-in-government/fair-and-transparent/social-security-number/>)

Privacy Act
(<https://www.uat.usajobs.gov/Help/working-in-government/fair-and-transparent/privacy-act/>)

Signature & False statements
(<https://www.uat.usajobs.gov/Help/working-in-government/fair-and-transparent/signature-false-statements/>)

Selective Service
(<https://www.uat.usajobs.gov/Help/working-in-government/fair-and-transparent/selective-service/>)

New employee probationary period
(<https://www.uat.usajobs.gov/Help/working-in-government/fair-and-transparent/probationary-period/>)

The following are the Evaluation Criteria that are presented to an applicant when completing the application questionnaire. **NOTE: These questions are not displayed when reviewing the announcement but are presented to the applicant as they complete the application questionnaire.**

Evaluation Criteria

Knowledge, Skills and Abilities (KSA)

1. Skill in the application, theory, principles, concepts, and design fundamentals of civil engineering.
2. Knowledge of airport planning, environmental, engineering, construction, and design standards.
3. Ability to convey technical information to a variety of audiences in meetings, presentations, or briefings.
4. Ability to resolve complex technical engineering issues.
5. Ability to plan, prioritize and accomplish multiple tasks independently and within established time frames.

Other Factors

1. Demonstrated experience in airport design, construction standards and methods.



Government Links

- [USA.gov](#)
- [DOT Intranet](#)
- [MyFAA](#)
- [FAA.gov](#)
- [Privacy Policy](#)

Contact Us

- 9-AMC-AMI-SWIFT@faa.gov
- Call 1-405-954-0911 or 1-877-378-4005 (toll-free)
- Mon - Fri, 7:00 AM - 5:00 PM Central Time

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